

# Forth Valley College

## Merger Implementation Support



### What our client wanted

Falkirk and Clackmannan further education colleges agreed to merge to create Forth Valley College. They required merger implementation project design and support, with a particular focus on the estates development requirements across three sites.

### What Frontline did

Frontline worked closely with both colleges at board and senior management level to consider the ambitions of the new college and the options that were open to them in bringing the two organisations together. The issues that were considered in depth included governance, management, finance, HR, IT systems and the curriculum. Frontline took a lead role in the development of the estates strategy for the college which will see major re-development across three sites in the Forth Valley.

### What difference we made

Frontline supported the colleges to address complex and sensitive issues in a frank and open way and this has led to effective and rapid progress on implementing the merger and creating the new college organisation.

Our work on the estates development business cases was successful and resulted in approval for new campus building in Alloa and in Stirling

### What our client said

***"We expected and got a deep insight into the sector and a professional consultancy service from Frontline. However the real added value came from their ability to understand this college and work with us to achieve our strategic ambitions. We do not undervalue the very significant contribution Frontline has made to our recent developments."***

Linda McKay, Principal and Chief Executive Forth Valley College