

NHS Top Leaders

Core Programme



What our client wanted

The NHS Top Leaders programme was established with the aim of ensuring the NHS in England is 'spoiled for choice' in its availability and choice of future leaders. This talent management initiative is underpinned by a core development programme and masterclasses series, and faculty were required to design, implement and support the programme.

What Frontline did

Frontline's consultant is a core faculty member for the Top Leaders programme, and has been closely involved in the scoping, design and delivery of both the core development programme and the masterclasses. Our consultant has played a key role in the design of the core programme, and through faculty contribution has both contributed to content and facilitated impact groups for each of the cohorts. We have also provided coaching for NHS Top Leaders.

We also have responsibility for the design and delivery of the masterclass programme, with the emphasis to provide a strong development perspective to complement the behavioural change that is the focus of the core development programme.

What difference we made

The core development programme is rated highly by participants, with a forward plan of cohorts awaiting participation. Our coaching has enabled Top Leaders to enhance their leadership contribution, and the masterclass programme is now developing into a forum of leading edge debate and insight.