

## ***Business Case Development and Project Management Integration of Community Services***

### **What our client wanted**

Oxfordshire and Buckinghamshire Mental Health Trust was planning to take on the delivery of community health services in Oxfordshire, becoming Oxford Health NHS Foundation Trust. The Trust required additional project management capacity and expertise through this transition period.

### **What Frontline did**

We supported the Trust through the merger and integration process, including:

- **business case** – pulling together the final business case for the integration based on information supplied by the various trust departments, to form a coherent and compelling case for change
- **Monitor requirements** – ensuring that the Trust followed the process and satisfied the requirements set out by the independent regulator, Monitor
- **adherence to best practice** – ensuring that the Trust met legal requirements and adhered to best practice for the integration
- **transfer documentation** – project managing completion of the plans and agreements underpinning the transfer of services from the PCT to the Trust
- **performance management** – providing recommendations on integrating and streamlining performance management within the newly merged organisation
- **project reporting** – providing update and highlight reports to the Trust executive team and Board, including a RAG rated assessment of progress
- **briefing the Board** – providing briefing packs to directors, enabling them to make evidence based decisions about the integration

### **What difference we made**

The Trust successfully integrated community services into the organisation in line with the agreed timetable, meeting Monitor requirements.

### **What our client said**

***“Frontline created the final business case for the acquisition of the local community services provider – a transaction of £92m - which was approved by Monitor and the Trust's Board of Directors. They provided the control framework for the legal negotiations with the PCT and ensured that all risks were appropriately covered by contractual arrangements. They were thorough and accurate and diligently ensured that the diverse team of internal stakeholders were fully engaged in the negotiation. They filled a vital role in ensuring all points were covered in a complex transaction process and the Trust ultimately ended up with a good deal in a challenging timescale.”***

**Stephen Cass**

**Director of Strategy and Commercial Development**